

# LKAB MINERALS AB (GROUP)

Sweden | Manufacture of other non-metallic mineral products n.e.c

! Significant operations in at least one risk country

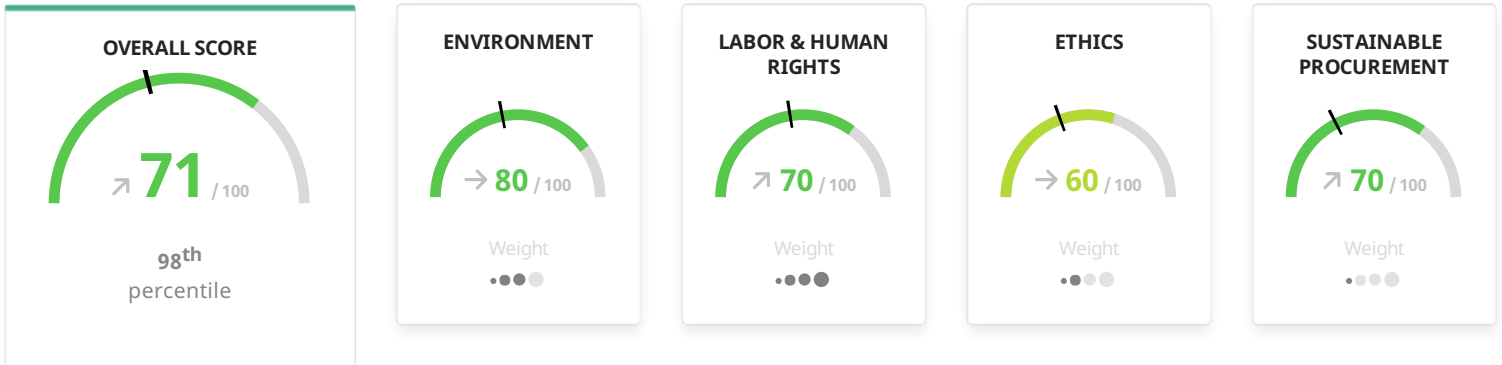


Publication date: 25 Nov 2020

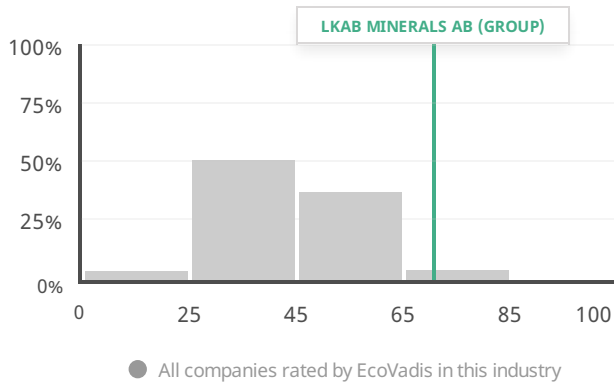
Valid until: 25 Nov 2021

Sustainability performance

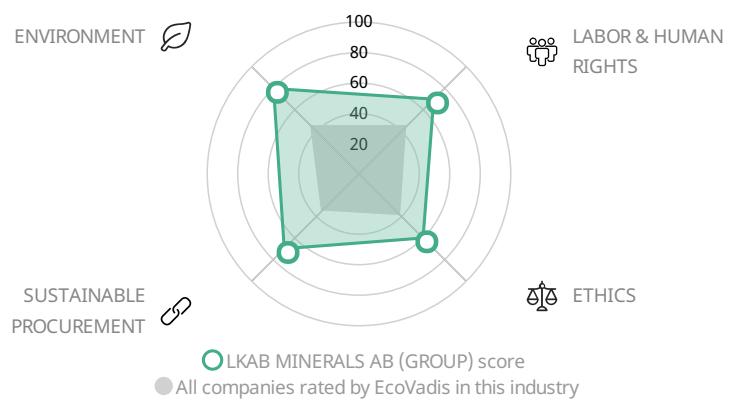
- Insufficient
- Partial
- Moderate
- Advanced
- Outstanding
- Average score



Overall score distribution



Theme score comparison



# Strengths and Improvement Areas



## Environment

Weight ●●●●

### Strengths (15)

#### Policies

Strengths

Quantitative objectives set on some relevant issues [e.g. energy consumption & GHGs, water, materials, chemicals & waste]

Exceptional policy on major environmental issues

Endorsement of the United Nations Global Compact (UNGC)

#### Actions

Strengths

Company-specific emergency preparedness and response procedure regarding local pollution

Formalized procedure related to materials / chemicals management (e.g. storing, handling, transportation)

Carbon footprint study

Waste heat recovery or combined heat & power system (CHP) in place

Process optimization to reduce emissions of GHGs

Monitoring of noise level

61-80% of operational sites ISO 14001 certified

Monitoring of emissions to air

Measures to reduce pollutants discharged to water

Waste management measures in place

#### Results

Strengths

Company communicates progress towards the Sustainable Development Goals (SDGs)

CSR report follows GRI guidelines at parent level [in accordance - Core]

### Improvement Areas (8)

#### Actions

Priority

Improvement Areas

Low

No information on measures regarding environmental impacts from product end-of-life

#### Results

Priority

Improvement Areas


High

Basic reporting on environmental issues: reporting only available at parent company level


Low

No information on materials used that are recycled input materials

Low	No information on reporting on total gross Scope 1 and 2 GHG emissions
Low	No information on reporting on total water consumption
Low	No information on reporting on total weight of hazardous waste
Low	No information on reporting on total weight of non-hazardous waste
Low	No information on reporting on total energy consumption

 <b>Labor &amp; Human Rights</b> <span style="float: right;">Weight ●●●●</span>	
<b>Strengths (30)</b>	
<b>Policies</b>	
Strengths	
Quantitative objectives set on some relevant issues [i.e. employee health & safety, diversity, discrimination & harassment]	
Exceptional policies on major labor and human rights issues	
Endorsement of the United Nations Global Compact (UNGC)	
<b>Actions</b>	
Strengths	
Collective agreement in place	
Formalized procedure related to employee health & safety	
Employee satisfaction survey	
Bonus scheme related to company performance	
Flexible organization of work available to employees (e.g. remote work, flexitime)	
Risk assessments performed to identify operations exposed to potential child labor, forced labor and human trafficking	
Awareness training regarding diversity, discrimination, and/or harassment	
Whistleblower procedure on human rights issues	
Employee representatives or employee representative body (e.g. works council)	
Internal audits on health & safety issues	
Specific measures on discrimination issues	
61-80% of operational facilities ISO 45001/OHSAS 18001 certified	
Provision of protective equipment to all impacted employees	
Employee health & safety detailed risk assessment	
Transparent recruitment process communicated clearly and formally to all candidates	

Formal collaboration with local NGOs to address child labor, forced labor and human trafficking	
Regular assessment (at least once a year) of individual performance	
Interactive session with employees regarding working conditions	
Mandatory health check-up for employees	
Joint labor management health & safety committee in operation	
Setting of individual career plan for all employees	
Training of relevant employees on health & safety risks and best working practices	
<b>Results</b>	
Strengths	
Company communicates progress towards the Sustainable Development Goals (SDGs)	
Reporting on the percentage of women in top executive positions	
CSR report follows GRI guidelines at parent level [in accordance - Core]	
Reporting on accident severity rate	
Reporting on accident frequency rate	
<b>Improvement Areas (3)</b>	
<b>Results</b>	
Priority	Improvement Areas
<b>High</b>	Basic reporting on labor and human rights issues
<b>Medium</b>	Our 360° screening has identified at least one significant controversy, fine or penalty regarding labor and human rights issues in the last five years (see news flagged with red warning sign in the 360° section) [i.e. fined for workplace accident]
<b>Low</b>	No information on reporting on training hours per employee

 <b>Ethics</b>	Weight ●●●●
<b>Strengths (10)</b>	
<b>Policies</b>	
Strengths	
Disciplinary sanctions to deal with policy violations	
Policy on information security	
Policies on corruption	
Endorsement of the United Nations Global Compact (UNGC)	

## Actions

Strengths

Whistleblower procedure to report ethics issues

Measures to protect third party data from unauthorized access or disclosure

Audits of control procedures to prevent corruption

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

## Results

Strengths

Company communicates progress towards the Sustainable Development Goals (SDGs)

CSR report follows GRI guidelines at parent level [in accordance - Core]

## Improvement Areas (4)

### Actions

Priority

Improvement Areas

High

No supporting documentation regarding awareness trainings on ethics issues

High

No supporting documentation regarding an ethics due diligence program on third parties

Low

No supporting documentation regarding corruption risk analysis performed

### Results

Priority

Improvement Areas

High

Basic reporting on ethics issues: reporting only available at parent company level



## Sustainable Procurement

Weight ●●●●

## Strengths (12)

### Policies

Strengths

Policy on conflict minerals issues

Sustainable procurement policies on both supplier environmental and social practices

### Actions

Strengths

Supplier CSR code of conduct in place

Conflict minerals taken into account in supplier selection process

Capacity building of suppliers on environmental or social issues (e.g. corrective actions, training)

On-site audits of suppliers on environmental or social issues

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Training of buyers on social and environmental issues within the supply chain

Integration of social or environmental clauses into supplier contracts

CSR risk analysis (i.e. prior to supplier assessments or audits)

### Results

Strengths

Company communicates progress towards the Sustainable Development Goals (SDGs)

Standard reporting on sustainable procurement issues

### Improvement Areas (4)

#### Actions

Priority Improvement Areas

**Low** Declares conducting a formal assessment of suppliers' progress with regards to REACH requirements, but no supporting documentation available

**Low** Declares a percentage of suppliers for which conflict minerals information is available (e.g. CMRT) but no supporting documentation

**Low** Declares that performing suppliers on environmental and social issues have access to unique incentives (e.g. supplier awards, preferred supplier program, access to RFPs) but no supporting documentation

### Results

Priority Improvement Areas

**Low** No information on due diligence reporting on conflict minerals


## 360° Watch Findings

24 June 2020

### LKAB is identified as guilty of Corona outbreak in Gällivare [SE]

<http://proletaren.se/artikel/lkab-pekast-ut-som-skyldiga-till-coronautbrott-i-gallivare>

The spread of the coronavirus in Gällivare started with a high probability in the Vitåfors mine, where LKAB gathered workers to carry out maintenance work. The mining company LKAB chose not to listen to the safety representatives when, for two weeks in May.


 Labor & Human Rights → No score impact

14 June 2020

### Setback for LKAB - the ore track closed after an accident [SE]

<http://www.di.se/nyheter/bakslag-for-lkab-malmbanan-stangd-efter-olycka/>

A freight train has derailed from the north of Murjek. 14 of the train's total 68 trucks ended up off the track.

 Labor & Human Rights → No score impact

22 May 2020

### Conflict Between LKAB and Kiruna Municipality, Mining Company Must Compensate for Population Decline

<http://www.highnorthnews.com/en/conflict-between-lkab-and-kiruna-municipality-mining-company-must-compensate-population-decline>

Swedish mining company LKAB argues that Kiruna municipality is delaying a regulation plan that would allow further mining in an area affected by cracks in the ground. Local authorities say LKAB must compensate for potential population decline following the town's being relocated due to mining activities.


 Environment → No score impact

22 May 2020

### Unique project in LKAB's Kiruna mine [SE]

<http://www.nordiskaprojekt.se/2020/05/22/unikt-projekt-i-lkabs-kirunagruva/>

Sweden can be the first in the world to develop a new environmentally friendly method for using micro fungi to clean the large amounts of contaminated water that must be pumped out of underground mines. The method will now be tested in LKAB's Kiruna mine in collaboration with researchers from the Natural History Museum.

 Environment


→ No score impact

18 May 2020

### LKAB employee in case of accident: "Very serious" [SE]

<http://www.svt.se/nyheter/lokalt/norrboten/lkab-anstalld-i-allvarlig-fallolycka-jatteallvarligt>

At the end of January, an underground accident occurred in the Kiruna mine. One person fell but was not seriously injured. The accident is now being investigated by the Swedish Work Environment Authority.

 Labor & Human Rights


→ No score impact

30 April 2020

### Fire at a depth of 964 meters in the LKAB mine [SE]

<http://www.svt.se/nyheter/lokalt/norrboten/brand-pa-lkab-3>

A fire broke out in LKAB mine. According to the rescue service, the fire was down to 964 meters deep. Six people have been taken to hospitals.

 Labor & Human Rights


→ No score impact

6 April 2020

### LKAB targets zero emission iron ore mining around 2030

<http://thebarentsobserver.com/en/industry-and-energy/2020/03/lkab-targets-zero-emission-iron-ore-mining>

Europe's largest iron ore producer aims at replacing all diesel-powered mining machines with electric ones at the underground mines in Kiruna and Malmberget, northern Sweden. In the longer run, the goal is to implement full-scale fossil-free operations at all of LKAB's underground mines in Kiruna and Malmberget.

 Environment


→ No score impact

10 February 2020

### Fall accident in Kiruna mine [SE]

[http://www.processnet.se/article/view/699441/fallolycka\\_i\\_kiruna](http://www.processnet.se/article/view/699441/fallolycka_i_kiruna)

At the end of January, a serious incident occurred in LKAB's mine in Kiruna. One person went through a pedestrian bridge because a grid floor was not lying correctly. The accident is reported to the Swedish Work Environment Authority and it will now be investigated what happened.

 Labor & Human Rights


→ No score impact

1 October 2019

### Fire at LKAB - risk of explosion [SE]

<http://www.aftonbladet.se/nyheter/a/50kj50/brand-pa-lkab-risk-for-explosion>

A work tent in an industrial area belonging to the mining company LKAB in Kiruna started to burn during the morning.

 Labor & Human Rights

→ No score impact

23 August 2019

### One of Sweden's most polluted lakes is to be purified from mercury [se]

<http://www.svt.se/nyheter/lokalt/norrboten/nu-renas-sjon-ala-lombolo-fran-kvicksilver>

Lake Ala Lombolo in Kiruna is contaminated by mercury and other metals in the sediment. A pilot attempt is now underway to purify the polluted lake. The mercury came to the lake from LKAB's laboratory and public dentistry from the wastewater via a wastewater treatment plant that was decommissioned in the 1960s.

 Environment


→ No score impact

15 August 2019

### Accident with truck at LKAB [SE]

<http://www.svt.se/nyheter/lokalt/norrboten/olycka-med-lastbil-pa-lkab-i-kiruna>

A truck overturned at 9 this morning at LKAB's area in Kiruna. Both the company's own rescue force as well as rescue services, police and ambulance were called to the scene. One person is taken by ambulance to hospital.

 Labor & Human Rights


→ No score impact

9 June 2019

### Accident at LKAB - one for hospital [SE]

<http://kuriiren.nu/nyheter/kiruna/olycka-pa-lkab-en-till-sjukhus-nm5136297.aspx>

A truck overturned in connection with tipping in the area. In connection with tipping above ground, a truck overturned. The driver was then trapped in the cab.

 Labor & Human Rights


→ No score impact

22 May 2019

### A man seriously injured in a fall accident at LKAB [SE]

<http://sverigesradio.se/sida/artikel.aspx?programid=98&artikel=7225143>

A serious workplace accident has occurred at LKAB's pellet factory in MalMBERGET. It is about a man in his 50s who has fallen 2-3 meters in connection with maintenance work.

 Labor & Human Rights


→ **Impacts score**

5 March 2019

### Workplace accident at LKAB in Kiruna [SE]

<http://www.svt.se/nyheter/lokalt/norrboten/arbetsplatsolycka-pa-lkab-i-kiruna>

It was in connection with two employees from a contractor company dismantling a filter in a cooling center at LKAB: area that one of the people who worked with a tiger saw received power through the body.

 Labor & Human Rights

→ No score impact

4 December 2018

### LKAB was warned about rust problems before Julia, 21, died in a fall accident [SE]

<http://www.expressen.se/nyheter/lkab-varnades-om-rostproblem-innan-julia-21-dog-i-fallolycka/>

The 21-year-old electrician Julia Markström went to work on July 27 to perform work at LKAB's mine in Svappavaara in Kiruna. But when she walked over a walkway in the pellet plant, one of the gratings that the bridge was built off came loose. Julia fell handsfree five meters and later died in hospital for her injuries. In the course of a decade, 50 reports of rust and work environment concerns had been received by the company.




→ No score impact

27 August 2018

### Woman was filmed in dressing room at LKAB [SE]

<http://www.svt.se/nyheter/lokalt/norrboten/kvinna-smygfilmad-nar-hon-duschade-pa-jobbet>

A male employee has been reported by LKAB to have secretly filmed a woman in a dressing room in the Svappavaara mine.

 Labor & Human Rights


→ No score impact

6 June 2018

### Smaller fire in the Kiruna mine [SE]

<http://www.svt.se/nyheter/lokalt/norrboten/rokutveckling-under-jord-pa-lkab>

The emergency services have been forced to move to a suspected fire underground at LKAB in Kiruna. It turned out to be a drilling rig that burned down there at the 1338 level. Once they had located what it was, it went pretty quickly to extinguish.

 Labor & Human Rights

→ No score impact

16 January 2018

### Asbestos in mining companies [SE]

<http://arbetet.se/2018/01/16/lurendrejeri-vid-matning-av-asbest/>

Asbestos can have devastating consequences for miners. The limit value must be tightened and for this the compartment must fight. Several of LKAB's mines are heavily contaminated by asbestos. This also applies to some of Boliden's mines and Kanisvaara / Tapuli and others.




→ No score impact

31 October 2017

### LKAB employees threaten strikes [NO]

<http://www.fremover.no/streik/lkab/kiruna/lkab-ansatte-truer-med-streik/s/5-17-330406>

The employees of LKAB's mines in Kiruna will no longer receive food breaks. It has not fallen into good soil with the underground workers. The newspaper Norrländska Socialdemokraten (NSD) writes that employees feel that working conditions are getting worse.

 Labor & Human Rights


→ No score impact

26 July 2017

### LKAB Minerals Richmond fined after worker loses fingers

<http://www.agg-net.com/news/lkab-minerals-richmond-fined-after-worker-loses-fingers>

LKAB Minerals Richmond Ltd have been fined £8,000 after a worker lost his middle two fingers while trying to repair the company's main entrance gate.

 Labor & Human Rights


→ **Impacts score**

22 March 2017

### Explosion at LKAB [SE]

<http://arbetet.se/2017/03/22/sprangolycka-vid-lkab/>

Blasting accident occurred at 18 o'clock on Tuesday night, when an excavator hit a forgotten bomb that had detonated, called Dola. Production was stopped and the affected area was cordoned off and searched through.

 Labor & Human Rights


→ No score impact

25 January 2017

### Accident at LKAB - stuck in machine [SE]

<http://www.nsd.se/nyheter/kiruna/olycka-pa-lkab-fastnade-i-maskin-10412889.aspx>

The man was performing maintenance work in the stone crusher - when he was suddenly clamped. The workplace accident at LKAB occurred on Wednesday evening. He suffered injuries.

 Labor & Human Rights


→ No score impact

21 November 2016

### Fire at LKAB in Kiruna [SE]

<http://www.gp.se/nyheter/sverige/brand-p%C3%A5-lkab-i-kiruna-1.3977801>

A major fire broke out in a building at the LKAB mine in Kiruna Monday. It took emergency services several hours to extinguish the fire. LKAB has information that some people may have incurred minor injuries.

 Labor & Human Rights


→ No score impact

31 August 2016

### Contract battle at LKAB splits the union [SE]

<http://arbetet.se/2016/08/31/avtalsstrid-pa-lkab-splittrar-facket/>

Miners are forced to work longer without compensation. An infected conflict between LKAB and the union also divides the mining clubs, which now risk getting different working hours agreements.

 Labor & Human Rights

→ No score impact



4 April 2016

**SSAB, LKAB and Vattenfall launch long-term initiative for CO2-free ironmaking for steel production**

<http://www.greencarcongress.com/2016/04/ssab.html>

Swedish-Finnish steel company SSAB, mining company LKAB and power company Vattenfall have launched an initiative to develop a steel production process that emits water rather than carbon dioxide.


 Environment → No score impact

21 February 2016

**Accident in the feeder hopper at LKAB in Kiruna[SE]**

<http://www.aftonbladet.se/nyheter/article22304240.ab>

A man in his 40s has squeezed his arm when he tried to get off a 30-50 kilograms of tungsten at LKAB in Kiruna.

 Labor & Human Rights → No score impact

29 December 2015

**LKAB employee lost finger [SE]**

<https://www.svt.se/nyheter/lokalt/norrboten/lkab-anstalld-forlorade-lillfingret?gmenu=0>

An employee at LKAB got a slap on the hand as the little finger broke. Work Environment Authority is now investigating the incident.

 Labor & Human Rights → No score impact

3 July 2020

**No records found for this company on Compliance Database**


null

→ No score impact


## Specific comments

 The company is not included in any compliance-related watch lists or sanction lists.

 Since the last assessment, the overall score has increased thanks to the implementation of additional policies.

 Since the last assessment, the overall score has increased thanks to the implementation of additional measures.

 There is a lack of reporting on environmental KPIs.

 The company demonstrates an advanced management system on environmental issues.

You are receiving this score/medal based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the scorecard/medal validity, EcoVadis reserves the right to place the business' scorecard/medal on hold and, if considered appropriate, to re-assess and possibly issue a revised scorecard/medal.

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